

Contact:
Teresa Howard
CPS Human Resource Services
916.263.3614 x3062
cell 916.420.8499
teresa@cps.ca.gov

FOR IMMEDIATE RELEASE

January 11, 2007

ANNOUNCING SIGMA 5 VERSION 5.4.0

Tucson, AZ - The Sigma division of CPS Human Resource Services is pleased to announce the latest release of Sigma 5 Applicant Management System (AMS) software. Since its last release in October 2005, Sigma has addressed more than 200 customer requests and enhancements.

In addition to the existing online features of job postings, applications, and interest cards, AMS continues to offer applicant self-service, which reduces the phone calls and labor to update information such as addresses and phone numbers. Applicants can view and update their applicant profile 24 hours a day, 7 days a week, and 365 days a year, from anywhere in the world. All an applicant needs is access to the Internet from any industry-standard Web browser. Notification methods are selected by the applicant, and AMS can contact applicants via email, hard copy or both. Copies of all AMS-generated correspondence are automatically stored in the system for reference and reprinting.

Version 5.4.0. adds many new features to the applicant management software including:

- Online submission of personnel requisitions which can be viewed and updated through the Internet.
- Online user-configurable routing (work flow) of requisitions. At each stage of this workflow there is automatic notification to the next approval level via email.
- Online viewing of eligible lists and associated application materials such as training and experience information.

241 Lathrop Way
Sacramento, CA 95815

916.263.3600
800.822.4277
fax 916.263.3613

- more -

www.cps.ca.gov

ANNOUNCING SIGMA 5 VERSION 5.4.0

Page 2

- Online viewing of certified eligible candidates, applicant information and the ability to update interview results.
- User-configurable online supplemental questionnaires that utilize weighted response scoring for each question. Total scores are automatically summed and stored in AMS. This online testing component allows an agency to quickly screen qualified candidates and create eligible lists.
- A more powerful custom reporting tool which gives our clients the enhanced ability to replicate agency-specific application forms.
- The ability to scan test answer sheets on the standard CPS-2026 answer sheet and the ability for other AMS clients to scan a new version of form F-20541, a standard form available to Sigma customers through a strategic alliance with Scantron. This increased ability allows users to easily scan answer sheets and report results back to AMS clients in an encrypted Sigma format. From a single scanning of this answer sheet, demographic, response, and score data are instantly entered into AMS.

We credit our customers with the continuing evolution of Sigma's Applicant Management System and Test Management System software. Not only were Sigma products created specifically *for* the public sector, they have evolved to what they are today *because* of the continuing input from our public sector community of over 200 Sigma agencies. We continue to deliver on the vision of CPS to be the provider of choice for Human Resource Management in the public sector.

#

About CPS Human Resource Services

CPS is a self-supporting public agency providing a full range of human resource services to the public and nonprofit sectors. We have unique expertise in delivering HR management and consulting services, employment testing, assessment services, and applicant tracking software to government agencies throughout North America. We assist organizations across the talent management continuum in recruiting, selecting, and developing employees.